

Monongalia County Health Department Food Code Employee Health Requirements

Food employees **MUST** report the following **ILLNESSES, SYMPTOMS**, and the date of occurrence to management:

Big 5 Illnesses

Hepatitis A virus (HAV)
E. coli
Salmonella Typhi, as well as past 3 mo. without treatment.
Shigella
Norovirus

Symptoms

Jaundice
Diarrhea
Vomiting
Sore throat with a fever
Persistent coughing, sneezing or runny nose
Pustular lesion

All employees **MUST** report any of these Exposure History with a "Big 5" Illness to management:

1. Caused/Exposed to a confirmed outbreak involving a Big 5 illness.
2. Lives with person diagnosed with a Big 5 illness.
3. Lives with person exposed to confirmed outbreak of a Big 5 illness.

Employees are **Excluded** or **Restricted** as follows: (HSP=Health/Child Care, Sr. Center)

Illness/Symptom	Excluded	Restricted	Reinstated
Diarrhea or Vomiting;	All		PIC
Carrier of infectious agent or communicable disease transmissible through food with/without any symptoms	All		HD w/ MD Release
Jaundice within 7 days; HAV with or without any symptoms	All		HD w/ MD Release
<i>Salmonella</i> Typhi (with or without any symptoms) OR infection w/in last 3 months without treatment	All		HD w/ MD Release
<i>E. coli</i> , <i>Shigella</i> spp. or Norovirus with symptoms	All →	General*	HD w/ MD Release
<i>E. coli</i> , <i>Shigella</i> spp. or Norovirus without symptoms	HSP	General	HD w/ MD Release
Sore throat with a fever	HSP	General	PIC w/ MD Release
Persistent coughing, sneezing or runny nose		All	PIC
Pustular lesion without barriers		All	PIC

*Non-HSP facilities can return employees diagnosed with E. coli, Shigella or Norovirus to restricted work activities when symptoms are no longer present.

Excluded employees CANNOT work anywhere in a food service facility.

Restricted employees may ONLY take orders, handle money, or handle pre-packaged items.

Restricted employees may not handle, store, package, dispense, prepare, or cook exposed food. Food includes ice and drinks. Restricted employees cannot wash or handle dishes, equipment, utensils, linens, or single service items.

Pustular lesions REQUIRE bandage, impermeable cover, and a glove for hand/wrist; bandage with impermeable cover for arm; or bandage for other body part until wounds heal.