

Training Course	Target Audience	Frequency	Regulation
Access to Medical and Exposure Records	Employees that have exposure or medical records, or analyses thereof, pertaining to exposure to toxic substances or harmful physical agents in the workplace.	Initially and Annually	29 CFR 1910.1020
Adult CPR/AED	Employees responsible for providing CPR or anticipated AED operator	Initially and every 2 years	29 CFR 1910.151 and WV State Code Chapter 16 Article 4D
Aerial Lifts - Classroom	Employees who operate Aerial lifts	Initially and every 3 Years	29 CFR 1926.453, 652, and 955
Aerial Lifts – Practical Hands on	Employees who operate Aerial lifts	Initially and every 3 Years	29 CFR 1926.453, 652, and 955
Aerial Lifts – practical hands on train the trainer	Employees who have been appointed by their department to be Aerial Lift Supervisors	Initially and every 3 Years	29 CFR 1926.453, 652, and 955
Arc Flash	Qualified Electrical Workers who perform work on energized electrical equipment	Initially and every 3 years	NFPA 70E
Asbestos Awareness	Employees assigned to work areas where asbestos is present	Initially and Annually	29 CFR 1910.1001
Asbestos: Air Monitoring	Employees using clearance air monitoring practices during asbestos abatement projects	Initially and annual refresher	29 CFR 1910.1001
Asbestos: Building Inspector	Employees who will be taking bulk samples in buildings to identify asbestos containing materials and competing inspection reports	Initially and annual refresher	29 CFR 1910.1001
Asbestos: Management Planner	Employees who will be reviewing asbestos building inspection reports and other pertinent information to determine if an asbestos hazard exists in a building	Initially and annual refresher	29 CFR 1910.1001
Asbestos: Project Designer	Employees who will develop contract documents for asbestos abatement	Initially and annual refresher	29 CFR 1910.1001
Asbestos: Supervisor/Contractor	Employees supervising asbestos abatement	Initially and annual refresher	29 CFR 1910.1001
Asbestos: Worker	Employees involved in actual asbestos abatement	Initially and annual refresher	29 CFR 1910.1001
ATV/UTV	Employees who operate all-terrain vehicles or utility terrain vehicles	Initially and every 3 Years	29 U.S.C. § 654.5
Basic RCRA for Lamps and Batteries	Employees who periodically change lamps and batteries	Initially and every 3 Years	40 CFR 265.16

Bloodborne Pathogens	Employees who could be exposed to blood or other potentially infectious materials as part of their job duties	Initially and Annually	29 CFR 1910.1030
Chainsaws	Employees who operate chainsaws	Initially and every 3 Years	29 CFR 1910.266
Compressed Gases	Employees who work with compressed gases as part of their job duties	Initially and every 3 Years	29 CFR 1910.101
Control of Hazardous Energy (Lockout/Tagout) Authorized Employees	Employees who repair and maintain equipment	Initially and every 3 Years	29 CFR 1910.147
Control of Hazardous Energy (Lockout/Tagout) Affected Employees	Employees affected by machinery and equipment being down for service or maintenance	Initially and every 3 Years	29 CFR 1910.147
Cranes: Overhead/Gantry	Employees who use overhead/Gantry cranes as part of their job duties	Initially and every 3 Years	29 CFR 1910.179
Driving Safety	Employees who operate vehicles as part of their job duties	Initially and every 3 Years	29 U.S.C. § 654.5
Electrical Safe Work Practices: Electricians	Experienced Electricians	Initially and every 3 Years	29 CFR 1910.331-335
Basic Electrical Safety	Employees who work around or with electrical equipment.	Initially and every 3 Years	29 CFR 1910.331-335
Emergency Action Plans	All Employees	Initially and every 3 Years	29 CFR 1910.38
Ergonomics	Employees who perform repetitive motion tasks	Initially and every 3 Years	29 U.S.C. 654 (General Duty Clause)
Fall Protection Awareness	Employees who have the potential to work from heights greater than 4 feet	Initially and every 3 Years	29 CFR 1910 Subpart D
Fall Protection: Competent Person	Employees who have been designated as a competent person by management	Initially and every 3 Years	29 CFR 1926 Subpart M
Fall Protection: Worker	Employees who must work from heights greater than 4 feet to perform their job duties	Initially and every 3 Years	29 CFR 1926 Subpart M and 1910 Subpart D
Fire Safety/Fire Extinguishers	All Employees who are expected to use fire extinguishers	Initially and Annual	29 CFR 1910.157
First Aid	Employees responsible for providing First Aid	Initially and every 2 years	29 CFR 1910.151
Flammable/Combustible Liquids	Employees assigned to work with or near flammable or combustible liquids	Initially and every 3 Years	29 CFR 1910.106
Hazard Communication	Employees who are assigned to work areas where hazardous chemicals are present	Initially and every 3 Years	29 CFR 1910.1200
Hazardous Materials Shipping by Air (IATA)	Employees responsible for shipping hazardous materials by air	Initially and every 2 years	IATA – Dangerous Goods Regulations

Hazardous Materials Shipping by Ground (DOT)	Employees responsible for shipping hazardous materials by ground	Initially and every 3 years	49 CFR Parts 100-185
Hazardous Waste (RCRA)	Persons who handle chemicals and/or unwanted materials	Initially and Annually	40 CFR 265.16
Hearing Protection	Employees exposed to an average of 85 decibels or more during their work shift	Initially and Annually	29 CFR 1910.95
Hot Works	Employees involved in hot works or any operation involving open flames, heat, and/or sparks	Initially and every 3 Years	29 CFR 1910.252 and NFPA 51B
Hot Works – Permit Authorizing Individual	Employees required to approve hot work and are designated as a Permit Authorizing Individual	Initially and every 3 Years	C9 CFR 1910.252 and NFPA 51B
Injury/Illness Reporting	All Employees	Initially and every 3 Years	29 CFR 1904
Laboratory Safety	Employees working in a laboratory setting	Initially and Annually	29 CFR 1910.1495
Ladders	Employees who use ladders as part of their job duties	Initially and every 3 Years	29 CFR Subpart D
Lead Safety	Employees who could be potentially be exposed to airborne lead as part of their job duties.	Initially and every 3 Years	29 CFR 1910.1025
Lifting/Back Safety	Employees who must lift, carry, move heavy or bulky objects	Initially and Annually	29 U.S.C. 654 (General Duty Clause)
Liquid Petroleum (LP) Gas	Employees who use Liquid Petroleum gas as part of their job duties	Initially and every 3 Years	29 CFR 1910.110
Machine Guarding	Employees who use machinery and equipment that have machine guards as a means of user protection	Initially and every 3 Years	29 CFR 1910.212
Medical Surveillance	Employees who could be medically monitored due to exposure to a toxic substance or harmful physical agent that require medical review	Initially and every 3 Years	29 CFR 1910 Subpart Z
Mold Awareness	Employees concerned about mold in the workplace	Initially and every 3 Years	29 U.S.C. 654 (General Duty Clause)
New Employee Orientation Safety Awareness	Newly hired Facilities and Services Employees	Initial	Various
Permit-Required Confined Space	Employees who will be working as an entrant, attendant or a supervisor of a permit-confined space entry.	Initially and every 3 Years	29 CFR 1910.146
Permit-Required Confined Space: General Awareness	Employees who work in the vicinity of a confined space.	Initially and every 3 Years	29 CFR 1910.146

Permit-Required Confined Space: Instrumentation	Employees who will be using air monitoring devices during a confined space entry.	Initially and every 3 Years	29 CFR 1910.146
Personal Protective Equipment (PPE)	Employees who wear PPE	Initially and every 3 Years	CFR 1910.132
Power Tools	Employees who use power tools as part of their job duties	Initially and every 3 Years	29 CFR 1910.242
Powered Industrial Trucks (Forklifts): Formal Training (Classroom)	Employees who use any type of Powered Industrial Trucks as part of their job duties	Initially and every 3 years	29 CFR 1910.178
Powered Industrial Trucks (Forklifts): Practical Training (Hands-on)	Employees who use any type of Powered Industrial Trucks as part of their job duties	Initially and every 3 years	29 CFR 1910.178
Powered Industrial Trucks (Forklift): Train-The-Trainer	Employees who have been appointed by their department to be Forklift Supervisors	Initial	29 CFR 1910.178
Respirators: Mandatory Use	Employees who are required to use a respirator as part of their job duties	Initially and Annually	29 CFR 1910.134
Respirators: Voluntary Use	Employees who voluntarily use a respirator when it is not required.	Initially and Annually	29 CFR 1910.134
Scaffolds	Employees who erect or use scaffolds as part of their job duties	Initially and every 3 years	29 CFR 1926.450
Skid Steer (Bobcat)	Employees who operate skid steer vehicles as part of their job duties	Initially and every 3 years	29 U.S.C. 654 (General Duty Clause)
Slips, Trips, and Falls	All employees	Initially and every 3 Years	29 CFR 1910 Subpart D
Spill Prevention Control and Countermeasures (SPCC)	Employees responsible for using bulk oil products	Initially and Annually	Title 40 Part 112
Stormwater Prevention	Employees using materials that may impact storm water run off	Initially and Annually	WV0116025
Supervisor Safety	Facilities and Services Supervisors	Initial	Various
Trenching/Shoring	Employees who work on or around trenching/shoring projects	Initially and every 3 years	29 CFR 1926.652
Universal Waste	Employees who are responsible for disposing of lamps, batteries, mercury containing material, or pesticides	Initially and Annually	40 CFR 265.16
Welding	Employees who weld or braze	Initially and every 3 years	29 CFR 1926.350 and c9 CFR 1926.351