

## Protecting the Health and Safety of West Virginia University

West Virginia University is dedicated to maintaining a healthy and safe campus community in which our students, faculty, staff, visitors and neighbors can learn, work, grow and live to their fullest potential. That is why we are committed to forging a culture of safety. Accountability, one of our core values, drives our commitment to protecting people, property and the environment through innovation, leadership and customer service.

To advance this goal, we have developed policies and programs that help our community avoid recognized hazards. Faculty, staff and students are responsible for adhering to these policies and programs and are encouraged to adopt best practices that reduce safety risks, protect health and minimize our impact to the environment.

As a distinguished institution of higher learning, West Virginia University:

- Promotes the highest safety and occupational health standards for our students, our staff and the communities around us;
- takes responsibility for protecting the environment and increasing sustainability awareness;
- emphasizes the critical role each of us has in protecting our own safety and that of others;
- encourages individuals recognize and report safety concerns, issues or errors without fear of reprimand or punishment;
- expects all stakeholders, including faculty, staff and students to collaborate in identifying safety issues and finding solutions; and
- integrates safety into every aspect of our work, including construction, maintenance, operations, public safety, research, sustainability and transportation.

The Environmental Health and Safety department, working closely with leadership in Auxiliary and Business Services, Facilities and Services and Strategic Initiatives, develops innovative and responsive programs to enhance University safety. I ask for all of you to reflect upon our Mountaineer values and make a personal commitment to protecting and preserving a healthy, safe, sustainable West Virginia University community.

E. Gordon Gee

E. Lille See

President, West Virginia University