

WV FOOD CODE

EMPLOYEE HEALTH

And

FOOD SAFETY

Food Employee Responsibilities

- The WV Food Code requires:
 - Employees or conditional employees **MUST** tell their food service supervisor about their health and activities as it relates to diseases that are transmissible through food.

WHY?

- So that **WE** can reduce the likelihood that certain germs will be carried from infected workers to food.
- This will keep food safe for our students and other customers.

EMPLOYER RESPONSIBILITIES

- The Food Code may require employers to...
 - Exclude food employees from work or
 - Restrict food employees from working with food and clean food equipment and utensils.
- **Only** if an employee's health may endanger food safety.

RESTRICTIONS & EXCLUSIONS

- Remain until Food Code requirements are met and ...
 - Health Department,
 - Physician, and/or
 - your supervisor approves your return to work.
- Your medical information is used and secured in compliance with law.

HOW WE DO THIS

- By...
 - Employees reporting required health information promptly,
 - Following Food Code requirements for employee restrictions and exclusions,
 - Returning employees to work as soon as possible,
 - Providing training and information at your workplace
 - Practicing good personal hygiene.

EMPLOYEE HEALTH INFORMAITON

- What must an employee report to their supervisor?
 - A few specific illness symptoms,
 - Medical diagnosis of specific illnesses in past or present,
 - A history of exposure to or association with, a food disease outbreak or a household member who has been diagnosed with one of the specific food disease germs we are concerned with.

Illness Symptoms

- Employees must report symptoms associated with gastrointestinal illness such as:
 - Diarrhea,
 - Fever,
 - Vomiting,
 - Jaundice, or
 - Sore throat with fever, or
- Lesions such as boils or an infected open or draining wound.

Medical Diagnosis

- Employees must tell their supervisor if they are diagnosed by their Physician with...
 - Typhoid Fever (Salmonella Typhi)
 - Shigella
 - E. Coli O157:H7
 - Hepatitis A virus
 - Norovirus

Food Disease Exposure

- Food employees must also report if...
 - They've had a past diagnosis of Typhoid fever.
 - Are suspected of causing a foodborne disease or
 - Worked at or consumed food from an event or location where a confirmed food disease outbreak occurred?

Food Disease Exposure

- And finally!
- Food employees or applicants must also report if...
 - They live in a household where another person is diagnosed with, or is suspected of causing, or has been exposed to an outbreak caused by Salmonella, Shigella, E. Coli, or the Hepatitis A virus.

Food Code required Questionnaires

- The Health Department provides forms that must be completed and signed by new food service employees...
 - To inform you of your reporting responsibilities,
 - For assessing your current health status,
 - And for assuring the Health Department that WVU is following this Food Code requirement.

Please carefully review the Forms given to You!

- If you have any questions please ask!
- Complete the Forms, sign, and date each
- This is your private medical information.
 - You don't need to share it with anyone except
authorized WVU personnel!

Thank you for your time!

Please give your completed
and signed forms to your
supervisor.